

**BWRL/2023-24/SE/CA/03**
**Date: 25<sup>th</sup> April, 2023**

To,  
 National Stock Exchange of India Limited  
 Exchange Plaza, C-1, Block G,  
 Bandra Kurla Complex, Bandra (E),  
 Mumbai – 400051  
 NSE Symbol - **BHARATWIRE**

BSE Limited,  
 Phiroze Jeejeebhoy Towers,  
 Dalal Street,  
 Mumbai – 400001  
 BSE Scrip Code: **539799**

**Sub: Intimation regarding appointment and re-appointment of Independent Directors on the board of the Company**

Dear Sir / Ma'am,

Pursuant to the provisions of Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "Listing Regulations") and SEBI Circular No. CIR/CFD/CMD/4/2015, we hereby inform you that the Board of Directors of the company based on the recommendations made by the Nomination and Remuneration Committee at its meeting held today i.e. on 25<sup>th</sup> April, 2023 has considered and approved the following:

1. Re-appointment of Mr. Sanjiv Swarup (**DIN: 00132716**) as a Non-Executive Independent Director of the company for a second term of five years subject to approval of shareholders at ensuing General Meeting. Details of re-appointment and brief profile of Mr. Sanjiv Swarup, is enclosed as "**Annexure – A**".
2. Appointment of Mr. Subhash Chander Kalia (**DIN: 00075644**) as an Additional Director (Non-Executive Independent Category) of the company subject to approval of shareholders at ensuing General Meeting. Details of appointment and brief profile of Mr. Subhash Chander Kalia, is enclosed as "**Annexure – B**".
3. Appointment of Ms. Anita Shantaram (**DIN: 00786517**) as Additional Director (Non-Executive Independent Category) of the company subject to approval of shareholder at ensuing General Meeting. Details of appointment and brief profile of Ms. Anita Shantaram, is enclosed as "**Annexure – C**".

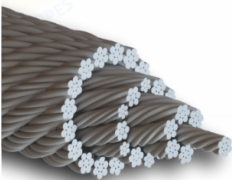
Kindly take the same on records.

Thanking you,

Yours faithfully  
 For **Bharat Wire Ropes Limited**

**Govinda Soni**  
**Company Secretary and Compliance Officer**  
**Memb No.: A38908**

**Encl: As above**



**Corporate Office:**

A - 701, Trade World Bldg., Kamala Mills,  
 SB Marg, Lower Parel (W),  
 Mumbai - 400013, Maharashtra, India.  
 Tel: +91 22 66824600

**Factory:**

Plot No-1&4, Atgaon Industrial Complex,  
 Mumbai-Nasik Highway, Atgaon (East),  
 Taluka-Shahpur, Dist.-Thane- 421601,  
 Maharashtra, India.  
 Tel No.: +91 2527 240123/240124/240197

**Registered Office & Factory:**

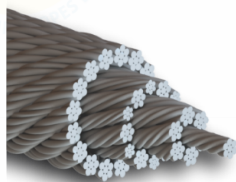
Plot No.4, MIDC, Chalisgaon,  
 Village Khadki – BK, Taluka Chalisgaon,  
 District Jalgaon - 424 101,  
 Maharashtra, India

**“Annexure A”**

Sr. No.	Particulars of Events	Information pertaining to such event
1.	Reason for change viz. appointment , <del>resignation , removal, death or otherwise</del>	Re-appointment for second term after completion of first term of five years
2.	Date of appointment/cessation (as applicable) & term of appointment.	Date of Appointment: 28 <sup>th</sup> April, 2023  Term of Appointment: For period of consecutive five years from 28 <sup>th</sup> April, 2023 to 27 <sup>th</sup> April, 2028 (subject to approval of shareholders in General Meeting)
3.	Brief Profile	Enclosed below
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Sanjiv Swarup Swarup is an Independent Director and not related to any directors of the Company.

**Brief Profile of Mr. Sanjiv Swarup**

**Mr. Sanjiv Swarup (DIN: 00132716)** aged 65 years, holds a degree in Bachelor of Commerce from the University of Calcutta and a degree in Bachelor of Law (Special) from Saurashtra University, Gujarat and also has a degree of Chartered Accountant from the Institute of Chartered Accountants of India. Currently, he is working as a Senior Management Consultant. He has cleared Independent Director’s exam as required under Companies Act, 2013. He has also served as Independent Director of Bharat Wire Ropes Limited for 5 years and is being considered for re-appointment as Non-Executive Independent Director for second term of five years.



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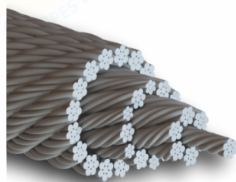
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**“Annexure-B”**

Sr. No.	Particulars of Events	Information pertaining to such event
1.	Reason for change viz. appointment , resignation , removal, death or otherwise	Appointment as an Additional- Non Executive Independent Director
2.	Date of appointment/cessation (as Applicable) & term of appointment.	Date of appointment: 25 <sup>th</sup> April, 2023 Term of appointment: Until ensuing Annual General Meeting (AGM)
3.	Brief Profile	Enclosed below
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Subhash Chander Kalia is not related to any directors of the Company.

**Brief Profile of Mr. Subhash Chander Kalia**

**Mr. Subhash Chander Kalia (DIN: 00075644)**, holds a Degree in Master of Arts (Political Science) and is a Certified Associate of Indian Institute of Bankers (CAIIB). He is having an overall experience of 38 years in the field of Public Sector Banking and has worked across India and Overseas (including London and Mauritius). He has been on the board of various public sector banks in India and also serves as an Independent Director on the Board of various Listed Companies. Further, he has delivered lectures in several Academic and professional institutions across the country and also contributed articles in various Financial Magazines, Newspapers and other publications. He has received various awards in the field of banking including Banker Shiromani Award. It is proposed to appoint Mr. Subhash Chander Kalia as an Additional Director (Non-Executive Independent Category) on the board of Bharat Wire Ropes Limited.



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Maharashtra, India

“Annexure-C”

Sr. No.	Particulars of Events	Information pertaining to such event
1.	Reason for change viz. appointment , <del>resignation , removal, death or otherwise</del>	Appointment as an Additional- Non Executive Independent Director
2.	Date of appointment/cessation (as applicable) & term of appointment.	Date of appointment: 25 <sup>th</sup> April, 2023 Term of appointment: Until ensuing Annual General Meeting (AGM)
3.	Brief Profile	Enclosed below
4.	Disclosure of relationships between directors (in case of appointment of a director)	Ms. Anita Shantaram is not related to any directors of the Company.

**Brief Profile of Ms. Anita Shantaram**

**Dr. Anita Shantaram (DIN: 00786517)** possesses three decades of corporate training and teaching experience along with a Master's in Industrial Psychology from Bombay University. She was awarded Outstanding Teacher in Business Ethics recognition by Higher Education Forum. She was certified as Leading Professional in Ethics and Compliance by ECI, USA, after she completed executive-education program in "Managing Ethics in Organizations" from Bentley University in Boston.

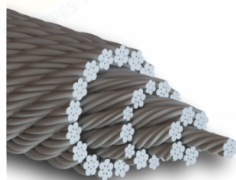
In 2015, Dr. Shantaram successfully defended her PhD on Ethical Business Practices and Corporate Financial Performance: An Empirical Analysis at BITS Pilani and thereafter founded Ethics India, which is now part of legal-tech company Legasis Services. At Legasis she has been instrumental in setting up the Compliance and Ethics Academy that runs the Certified Compliance and Ethics Professional Course

Dr. Shantaram has been a committed faculty member of Sydenham, HR and Jai Hind College in Mumbai as well as the IBS and UBS business schools and is currently teaching Business Ethics at NMIMS and IT Bombay. Further, she has been guest faculty to various Management Institute and has conducted 1200 workshops in India, Dubai and Jordan for organizations such as L&T, Tata, IDBI, Motorola, Veritas, MUST garments, Utmost Group and Intertec Systems amongst others.

As part of her services, Dr. Shantaram also conducts Ethics Audits for organisations, serves as external IC member for PoSH for multiple leading corporates and is on the Academic Advisory Board of several institutes.

Her research work includes seven published papers in the area of Business Ethics and she is currently working on various authorships in the space of Ethical Business Practices.

She has been active in social service and has served as President of the Rotary Clubs of Bombay Bayview (2009-10), Asst. Governor (2013-14), Asst. Trainer (2016-17) and Jt. Treasurer (2017-18) for District 3141. She is a trustee of the Dr. P. N. Singh Foundation that conducts the "Leaders of Tomorrow Project" and has also been an invitee on the board of the Council for Fair Business Practices.



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